



Scw'exmx Tribal Council (STC) Title & Rights Stewardship

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EMPLOYMENT OPPORTUNITY

Title & Rights Analyst

Closing date: Once position is filled

Term: Full-time

Wage: Wage scale dependent on Experience & Education

Post Secondary Education and/or experience with Title & Rights preferred but willing to train for the position to a suitable candidate.

Scw'exmx Tribal Council (STC) / Title & Rights Stewardship department requires a Title & Rights Analyst to join our team that will be responsible for analysis of Title & Rights review over notifications submitted by federal/provincial, regional, municipal governments and industry for lands, water and resources within the Nlaka'pamux and Syilx sovereign Traditional Territory and provide operational support to STC member bands decision making processes, and Free, Prior and Informed Consent to protect and advocate for Inherent Rights and Title.

Job Duties and Skills:

- Knowledge of referral / consultation processes is a benefit, there will be on-the-job training.
- Communicate with community representatives/leadership regarding projects
- Communicate with industry and governments regarding projects
- Follow procedural duties as set out by the Title & Rights Stewardship structure
- Provide analysis of adverse title and right impacts
- Understanding of Inherent Rights and Title
- Develop mitigations and recommendations for infringements to title rights
- Responsible for level 2, 3, and 4 applications from provincial governments and industry submitted to the Title & Rights Stewardship department.
- Carry out processes for Free, Prior and Informed Consent (FPIC) decision – making for member bands and from the Decision – Making Policy
- Provide support/information sharing/recommendation to leadership tables/bands/governing bodies
- Coordinate and/or facilitates meetings
- Communication to governments on adverse impacts to inherent rights and title and next requirements
- Ability to adapt to on-the-job training of required skills with indigenous laws / principles, consultation processes, Free Prior Informed Consent, United Nations Declaration on the Rights of Indigenous Peoples and Aboriginal Case Law.

Email Resume to Jeanette McCauley, Title and Rights Stewardship Manager
jmccauley@scwexmxtribal.org